



Trinity Development & Alumni Risk Appetite Statement

Trinity Development & Alumni's approach is to minimise its exposure to reputational, compliance and excessive financial risk, whilst accepting and encouraging more risk in pursuit of its strategic objectives. It recognises that its appetite for risk varies according to the activity undertaken and that its acceptance of risk is subject always to ensuring that potential benefits and risks are fully understood before developments are authorised, and that sensible measures to mitigate risk are established.

TD&As appetite for risk across its activities is detailed in the following table:

Fundraising & Alumni Engagement	We are prepared to invest in innovative ways of fundraising and alumni engagement and have a high-risk appetite for innovation. However, we expect that all fundraising and alumni engagement activities be carried out in line with the highest ethical standards. We have no tolerance for behaviour that is not in line with our values.
Reputation	It is regarded as critical that the University preserves its high reputation. TD&A therefore has a low appetite for risk in the conduct of any of its activities that puts its reputation in jeopardy, could lead to adverse publicity or could lead to the loss of confidence by alumni, funders or supporters of its activities.
Compliance	TD&A is committed to maintaining the highest standards of integrity, compliance and ethics. As such TD&A has no appetite for any breaches in statute, regulation or professional standards. Including systems and processes.
Staff and Values	TD&A aims to support, develop and utilise the full potential of our staff to make it a stimulating and safe place to work. It places importance on a culture of equality and freedom, dignity and respect, collegiality, annual reviews, the development of staff and the health and safety of staff. It has a low appetite for any deviation from its standards in these areas.
Donor Funds	TD&A is committed to having in place the internal control environment and systems to ensure the safeguarding of donor funds while they are in its possession. It will transfer the funds in full to the University and put in place processes to ensure that the wishes of the donor, with regard to the purpose to which the funds are put, are fully respected. As such TD&A has no appetite for any deviation from these standards.